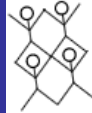


# e-newsletter on volunteering #5\_February/06

Service provided by:



Reference Centre on Volunteering | Centro de Voluntariado  
Centre d'information sur le volontariat | مركز معلومات عن التطوع

## Sections:

1. [Scaling up Volunteer Development](#)
2. [Ad-hoc working group on volunteering](#)
3. [Recommended documents](#)
4. [Checklist of Human Resource Management](#)
5. [Forthcoming events](#)
6. ["Volunteer development & information technologies" meeting](#)
7. [News from the British Red Cross](#)
8. [We need you!](#)

### Scaling up Volunteer Development

During the General Assembly of the Federation in Seoul in November, 2005, approval was given to the new Global Programme 06-09 for the development of volunteering. This Programme – "[VolunteerPLUS](#)" – is to provide effective high-level support to the National Societies, with a view to widening their capacity to guide volunteering. The programme is structured in 5 sectors:

- VolunteerPLUS in Emergencies
- VolunteerPLUS International Practitioners
- VolunteerPLUS International Partnership
- VolunteerPLUS Website
- VolunteerPLUS International Forum

**More info:** [Jean-François Goulay](#), Secretariat focal point for volunteering

### Ad-Hoc Working Group on Volunteering

As a sequel to the General Assembly of the International Federation of National Societies of the Red Cross and Red Crescent in Seoul in November, 2005, work has started in the Federation to set up Work Groups. The President of the ad-hoc Group of Volunteering has been elected in the person of Bengt Westerberg, President of the Swedish Red Cross and Vice-President of the International Federation. The other members of the group will be appointed in the next few days.

**More info:** [Jean-François Goulay](#), Secretariat focal point for volunteering

## Recommended documents

The following documents are proposed as guides for management:

### Free Management Library

Management Help  
[www.managementhelp.org](http://www.managementhelp.org)  
Web resource in English.

This library is a free community resource to be shared and contributed to by users and readers across the world. The overall goal of the library is to provide leaders and managers (especially those with very limited resources) basic and practical information about personal, professional and organizational development.

### Volunteer Management

CASAnet  
[www.casanet.org](http://www.casanet.org)  
Web design document in English.

A collection of 44 documents drawn up by the ONG CASA (National Court Appointed Special Advocate) on the central points of management are grouped into 8 sections (general management of volunteering, management and ethics, recruitment, retention of volunteers, supervision, etc.)

**More info:** FedNet: <http://fednet.ifrc.org/>

## Checklist of Human Resource Management. Indicators for Non-profit Organizations

The checklist indicators represent what is needed to have a healthy, well-managed organization. Since it is a self-assessment tool, organizations should evaluate themselves honestly against each issue and use the response to change or strengthen its administrative operations.

**More info:** [Management help](#)

## Forthcoming events

### XIX IAVE World Conference

From 10 to 14 November 2006

Location: New Delhi, India.

Known as "Volunteering for peace in multicultural societies", this world congress aims to build bridges of understanding and friendship among the members of the IAVE – (International Association for the Volunteer Effort), devoted to the spread of the spirit of volunteering. As a volunteer organization, IAVE enjoys a status of consultant for the U.N. The subjects of the Congress will be the following:

1. Spirituality, Moralities and Attitudes
2. Human Rights and Fundamental Freedoms.
3. Environment, Ecology and Development.
4. Education and Governance in Multi-cultural societies.
5. Information & Communication Technologies (ICT), Media & Advertising in Multicultural Societies.
6. Civil Society Intervention as Volunteer Action.

**More info:** [IAVE](#)

### European Red Cross and Red Crescent Regional Conference

Postponed until 2007.

### Next WENDOV meetings

From 8 to 20 of May, 2006

Location: Athens (Greece)

From 19 to 21 of October, 2006

Location: Holland

## Volunteer Development and Information Technologies meeting

A meeting was held in Madrid on February 14–15 on the subject of development of volunteering and information technologies. It was attended by 26 delegates of National Societies (the Swedish Red Cross, the Honduran Red Cross, the Ugandan Red Cross), of the Reference Centre on Volunteering, of several Delegations of the Federation and of the Vodafone Spain Foundation. The purpose of the meeting was to pool the different measures that are being undertaken within the Federation with regard to volunteering, and also to propose ways of enlarging these measures through the use of new technologies of information and communication.

**More info:** [Maryanne Burton](#), Reference Centre on Volunteering

## News from the British Red Cross

### Internships in the British Red Cross

The British Red Cross (BRC) are currently offering a series of unpaid internships at their Central Office in London. The internship programme is a highly competitive scheme and the applicants of high calibre, who are keen to pursue a career in the voluntary sector. All internship roles are challenging, are office based and usually involve working on a defined project. They run for 8–10 weeks with interns giving a minimum of 3 days a week. For example, the Youth team currently have an intern who is conducting some research about the BRC's offer to young volunteers.

### Online Volunteer Application Forms

The British Red Cross set up an online enquiry form at the end of May last year, which enables potential volunteers throughout the UK to express an interest in volunteering with the Red Cross. Since then, over 4000 forms have been submitted and forwarded to branches all over the UK. The British Red Cross has also piloted a new separate online recruitment system for their central office volunteers. The system enables volunteer managers to post specific volunteer opportunities on their website and manage the applications for each opportunity (sometimes up to 50 applicants). It also allows them to report on the age, ethnicity etc. of people applying for these roles.

**More info:** [Linsey Winter](#), British Red Cross

## We need you!

We want the E-newsletter on volunteering to reach a greater audience. Please forward this newsletter to anyone who might be interested.

If you would like to include an interesting initiative from your National Society, please contact us ([fch@cruzroja.es](mailto:fch@cruzroja.es)).



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